



January 20, 2022

To Our Stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our sustainability disclosure cycle. We hereby request an adjustment of our COP deadline to May 31, 2022.

Sincerely Yours,

A handwritten signature in black ink, appearing to read "Jeff Morgheim". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jeff Morgheim

Global Director, ESG and Sustainability

Huntsman